



INSPIRE NURTURE BELIEVE ACHIEVE

Working together to be the best that we can be.

Happiness

Perserverance

Resilience

Kindness

Friendship

Respect

Goldsbrough Sicklinghall Federation

School Uniform Policy

Policy adopted on: November 2024

Policy adopted by: Governing Board

Review date: December 2026

Uniform helps all our children feel part of the **Goldsborough Sicklinghall Federation** and plays a valuable role in setting the appropriate tone for school. It helps children to feel a sense of 'belonging' and pride to be a part of our school community. The wearing of a uniform ensures pupils of all races and backgrounds feel welcome and protects children from social pressures to dress in a particular way; the children come to school prepared and with the right attitude for work.

1. Aims This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 • Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010 The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

3. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests.

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Offering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

5. Expectations for school uniform

Goldsborough

Children should wear:

- Black or gold jumper or cardigan (plain from any shop or with school badge)
- White polo shirts (plain from any shop or with school badge)
- Grey school skirts, pinafore dress, school shorts or trousers or black or gold gingham dress
- Children should wear plain, dark coloured socks or tights and flat black shoes
- All clothes should be clearly marked with your child's name

For PE:

- A white t-shirt (plain from any shop or with school badge)
- Black or navy shorts and plain socks
- Outside kit of plain black tracksuit bottoms/leggings/jumpers and trainers.
- Trainers and black or white plimsoles

• For swimming, children should wear either a full swimming costume or swimming trunks please not trunks must not be long baggy short style and bikinis are not allowed), swimming cap if your child has long hair. Alternative clothing can be previously agreed with the Headteacher. All items should be clearly marked with your child's name and be in a named PE bag. This can be kept at school and taken home at regular intervals to be washed. valuables / jewellery / hair styles and other items.

A range of sweatshirts, fleeces, polo shirts, P.E. shirts and other items such as caps and winter hats are available from School and Dance Shop (formerly Broadbank and Empson) school uniform shop on Chapel Street in Knaresborough. Generic items, such as skirts, dresses, trousers and shorts are available at supermarkets and at other school uniform retailers in the area.

- Embroidered sweatshirt
- Embroidered cardigan
- Embroidered white polo shirt
- Bookbag (Reception to Year 1)
- School bag / document bag (Years 2 to 6)
- Drawstring /other PE bag.

Branded School Uniform can be purchased from: The School and Dance Shop, Knaresborough
<https://knaresborough.cylex-uk.co.uk/company/the-school---dance-shop-27282168.html>

Sicklinghall

Children should wear:

- Royal blue jumper or cardigan (plain from any shop or with school badge)
- White polo shirts (plain from any shop or with school badge)
- Grey school skirts, pinafore dress, school shorts or trousers or blue gingham dress
- Children should wear plain, dark coloured socks or tights and flat black shoes
- All clothes should be clearly marked with your child's name

For PE:

- A white t-shirt (plain from any shop or with school badge)
- Navy or royal blue shorts and plain socks
- Outside kit of plain black tracksuit bottoms/leggings/jumpers and trainers.
- Trainers and black or white plimsoles
- For swimming, children should wear either a full swimming costume or swimming trunks please not trunks must not be long baggy short style and bikinis are not allowed), swimming cap if your child has long hair. Alternative clothing can be previously agreed with the Headteacher. All items should be clearly marked with your child's name and be in a named PE bag. This can be kept at school and taken home at regular intervals to be washed. valuables / jewellery / hair styles and other items.

Baseball caps and woolly hats are also available, both in royal blue with the school logo as are school fleeces in royal blue and bearing the School logo and reversible waterproof jackets.

The children will require a draw-string bag for their P.E. kit.

Branded School Uniform can be purchased from:

<https://www.koolkidzuniforms.com/product-category/school-uniforms/sicklinghall-school/>

Goldsborough and Sicklinghall

6. P.E - Earrings

The advice is as follows:

National guidance on personal effects is given in 'safe practice in physical education and school sport', published by the association for physical education (afPE). Website: www.afpe.org.uk.

Personal effects (e.g. jewellery, religious adornments, watches, hair slides, belts, spectacles, hearing aids) constitute a hazard if worn while participating in physical activity and should be removed beforehand.

Taping over ear studs is not recommended as a solution.

Earrings cannot be made safe if the child doesn't remove them so they cannot take part in the activity e.g. P.E or go swimming with them in. The Local Authority sought clarity with insurance about this and this is what has been agreed by them.

Moving forwards, it is preferable for earrings not to be worn in school (ideally, they should be worn outside of school e.g. weekends).

If earrings are worn, they must be flat to the earlobe.

Earrings will not be permitted for P.E or swimming.

If the child does wear earrings on these days and cannot remove them independently in school, they will have to be involved in the lesson in ways that avoid direct physical participation (e.g. act as referee, scorer, analyst or use other equipment, etc.). If this cannot be achieved they will not take part at all.

Children will not be permitted to join in the swimming lesson.

7. Smart Devices and GDPR - Smart Watches / Fit Bits / Phones are not permitted in school and cannot be worn as part of school uniform. Your child will be asked to put this in their tray if they are wearing them.

Children are not permitted to wear make up or nail polish in school.

8. Non-Adherence

The governing board will insist that the school is considerate and discreet when trying to establish why a pupil is not adhering to the school's uniform policy. The school will work with parents and carers to find acceptable solutions that will help the pupil adhere to the uniform policy.

9. Equalities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. The **Goldsborough Sicklinghall Federation** is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Complaints regarding this policy should be made following the General Complaints policy available on the school website.

This policy will be reviewed every 2 years, or sooner if necessary.